

**DRAFT ADVERTISEMENT FOR THE POST OF ASSISTANT PROFESSOR,  
ASSOCIATE PROFESSOR AND PROFESSOR  
FOR PHYSICAL EDUCATION (B.P.E./B.P.Ed./M.P.Ed.) DISCIPLINES**

Name of the College : **Natwarlal Maniklal Dalal Mahavidyalay of Arts, Commerce, Law and Management**, Kudwa Road, Ramnagar Tal.- Gondia,  
Dist.- Gondia - 441614

Run by

Name of Society : **Gondia Education Society**, N.M.D. College Campus, Kudwa Road, Gondia

- 1) Applications are invited from eligible candidates for the following post (s) of Assistant Professor (S), Associate Professor(S) And Professor(S)  
2)

Subject	No.of Post (s)	Nature of Post	Nature of vacancy	Category	No. of Advertisement
<b>Director of Physical Education</b>	<b>Director of Physical Education - 1</b>	<b>Full Time</b>	<b>Clear - Granted</b>	<b>Reservation Details are available in the Advertisement published in Newspapers by Society/College</b>	First Time : <b>1st</b>

3) Pay Scale – As Per UGC & State Government Norms.

4) Essential Qualifications : For Physical Education (B.P.E./B.P.Ed./M.P.Ed.) disciplines

**For Assistant Professor:**

- A.**
1. A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
  2. Besides fulfilling the above qualifications, the candidate must have Cleard the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SET :
- Provided* the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:
- a. The Ph.D. degree of the candidate has been awarded in regular mode only;
  - b. The Ph.D. thesis has been evaluated by at least two examiners;
  - c. An open Ph.D. viva voce of the candidate has been conducted;
  - d. The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; and
  - e. The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

**Note:**

1. *The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.*
2. NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for appointment of Assistant Professor in such disciplines.

**OR**

- B.** The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:
- i) Quacquarelli Symonds (QS) ;
  - ii) the Times Higher Education (THE) or
  - iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

**Note :**

- i) A relaxation of 5 % may be provided, at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/ Differently-abled (Physically and visually differently-abled)/other backward class categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55 % marks ( or an equivalent grade in a point scale wherever grading system in followed) and the relaxation of 5 % to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- ii) A relaxation of 5 % may be provided, from 55 % to 50 % of the marks to the Ph.D. degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- iii) Relevant grade which is regarded as equivalent of 55 % wherever the grading system is followed by a recognized university shall also be considered eligible.
- iv) *The Academic score as specified in Appendix II (Table 3B) of Direction No. 20 of 2019 and Govt. Resolution dated 8th March, 2019 for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.*

**Physical Fitness Test Norms:**

- a. Subject to the provisions of these Rules, all candidates who are required to undertake the physical fitness test are required to produce a medical certificate certifying that he/she is medically fit before undertaking such tests.

- b. On the production of such certificate mentioned in sub-clause (a) above, the candidate would be required to undertake the physical fitness test in accordance with the following norms:

Norms For Run/Walk Test	Upto 30 Years	Upto 40 Years	Upto 45 Years	Upto 50 Years	
Men	12 Minutes Run/Walk Test	1800 metres	1500 metres	1200 metres	800 metres
Women	8 Minutes Run/Walk Test	1000 metres	800 metres	600 metres	400 metres

**For Associate Professor:**

- i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines;
- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed); and
- iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2 of Direction No. 20 of 2019 and Govt. Resolution dated 8th March, 2019.

**For Professor:**

- A.**
- i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 of Direction No. 20 of 2019 and Govt. Resolution dated 8th March, 2019.
  - ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

**OR**

- B.**
- An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

The application may be made on a plain paper/prescribed proforma & addressed to the Principal/Dean/Director on the address given below on or before dated **20-12-2023** alongwith a crossed postal order of Rs 100 /- drawn in the favour of the Principal/Dean/Director and certified copies of the relevant certificates/testimonials towards substantiation of eligibility in terms of academic qualifications.

Those who are in employment shall route their applications through their parent employer, furnishing an advance copy of the same to the Principal. However, it shall be binding for the applicant to furnish the 'No Objection Certificate' from the parent employer on or before the date of interview.

Principal/Dean/Director

**Natwarlal Maniklal Dalal Mahavidyalay of Arts, Commerce, Law  
and Management**

Kudwa Road, Ramnagar Tal.- Gondia, Dist.- Gondia - 441614

Date : 30-11-2023